

Huntington Public Library

BOARD OF TRUSTEES AND LIBRARY EMPLOYEE ETHICS POLICY

The Huntington Public Library is dependent on the trust of its community to successfully achieve its mission. Therefore, it is crucial that all Board members and employees conduct business on behalf of the Huntington Public Library with the highest level of integrity and complying with the Law of Public Libraries.

Guiding Principles:

- Board members and employees should uphold the integrity of the Huntington Public Library and should perform their duties impartially and diligently.
- Board members and employees should not engage in discrimination of any kind including that based on race, class, ethnicity, religion, sex, sexual orientation, or belief system.
- Board members and employees should protect and uphold library patrons' right to privacy in their use of the library's resources.
- Board members and employees should avoid situations in which their personal interests, activities or financial affairs are, or are likely to be perceived as being in conflict with the best interests of the Huntington Public Library.
- Board members and employees should avoid having interests that may reasonably bring into question their position in a fair, impartial and objective manner.
- Board members and employees should not knowingly act in any way that would reasonably be expected to create an impression among the public that they are engaged in conduct that violates their trust as Board members or employees.
- Board members and employees should not use or attempt to use their position with the Huntington Public Library to obtain unwarranted privileges or advantages for themselves or others.
- Board members and employees should not be swayed by partisan interests, public pressure, or fear of criticism.
- Board members and employees should not denigrate the organization or fellow Board members or employees in any public arena.

Compliance:

If any Board member or staff/employee appears to be in conflict of the "Guiding Principles" above, he or she will be asked to meet with the Board of Trustees to discuss the issue. The Board of Trustees will make a recommendation based on its findings.